Larnce O'Flaherty

Finance & Payroll Professional · Accounting Student · Hobbyist Graphic Designer & Developer

ABOUT

I work in finance, currently processing payroll for film and television productions at Entertainment Partners Australia while completing a Bachelor of Accounting and Finance at Flinders University. My background spans client-facing roles in operations, compliance and hospitality.

Outside of work, I enjoy all things creative. Through SoleroTone, I create and program unique electronic musical instruments and synthesis equipment. I'm also developing a small indie game in Unreal Engine, and take on graphic design and publicity projects in my spare time. I have experience in web development, music production and photo/video editing, and have created art across a wide array of mediums.

hello@larnce.com | Website · https://larnce.com | LinkedIn · https://www.linkedin.com/in/larnceo/

EXPERIENCE

Mar 2023 — Present
Sydney (Remote)

Payroll Officer · Entertainment Partners Australia

- Process payroll for cast, crew and extras on high-budget film and TV productions, managing weekly extras payroll for up to 10 large-scale productions at a time.
- Apply in-depth knowledge of industry awards, penalties and rights for content creation using industry-standard software (Moneypenny).
- Handle complex pay agreements, including picture deals and international pay adjustments.
- Trained 5 new staff members.
- Improve payroll system accuracy by identifying inconsistencies and contributing to process improvements.

Feb 2023 — Dec 2025
Adelaide

Casual Duty Manager · Therapy Cocktail Bar

Led a small team in a high-pressure, client-focused venue, responsible for tills, payments and stock.

Dec 2018 — Dec 2022
Adelaide

Operations Manager · Taylor's Test & Tag

- Managed invoicing, paperwork and certifications using Xero and Monday.com.
- Liaised with clients, booked appointments and assigned work to employees.
- Ensured workplace legal compliance by safety-testing appliances with qualified equipment, including regional contracts across Australia.

2017 — 2019

Freelance Publicity & Production Work · Various

Supported business campaigns through publicity and marketing, including suit/mascot work and scenic construction for entertainment productions.

- Escape FP Productions — Scenic Construction (Prop), 2019
- South Australian Tourism Commission — Suit/Mascot Work, 2018 & 2019
- Adelaide Produce Market — Suit/Mascot Work, 2017

PROJECTS & CREATIVE WORK

In development

Rats House · Game · Unreal Engine 5.8

A digital museum and collect-a-thon that brings together all the things that make me laugh.

Ongoing

SoleroTone · Electronic instruments

Designing and programming electronic musical instruments as a personal project with my father. Our first synth, the STS100, is a two-octave, 8-voice polyphonic digital subtractive synthesiser powered by a Teensy 4.

Ongoing

Graphic Design · Personal & small projects

Small graphic design and publicity projects in my spare time, working mostly in Adobe Illustrator and Photoshop.

SKILLS

Finance

Payroll processing · Moneypenny (production payroll & accounting) · Award interpretation · Reconciliations & journals (accruals and clearing) · Xero · Advanced Excel

Professional

Client liaison & negotiation · Team leadership under pressure · Deadline management

Creative & technical

Unreal Engine 5 · C / C++ (Arduino, Teensy) · Electronic instrument design · Adobe Illustrator & Photoshop · Premiere Pro & Vegas Pro · Web development · Music production

EDUCATION

2023 — Present
Expected end of 2027

Bachelor of Accounting and Finance · Flinders University

2019 — 2021

Bachelor of Business · Flinders University

Credit transferred to Bachelor of Accounting and Finance.

SACE Year 12 Graduate · Sacred Heart College

CERTIFICATIONS

2024

Xero — Payroll Certification

2021

DHS Screening · Working With Children, Aged Care Sector & Vulnerable Person Related

2019

UEE11 Electrotechnology Training · Test & Tag

REFERENCES

Available on request — please get in touch by email.